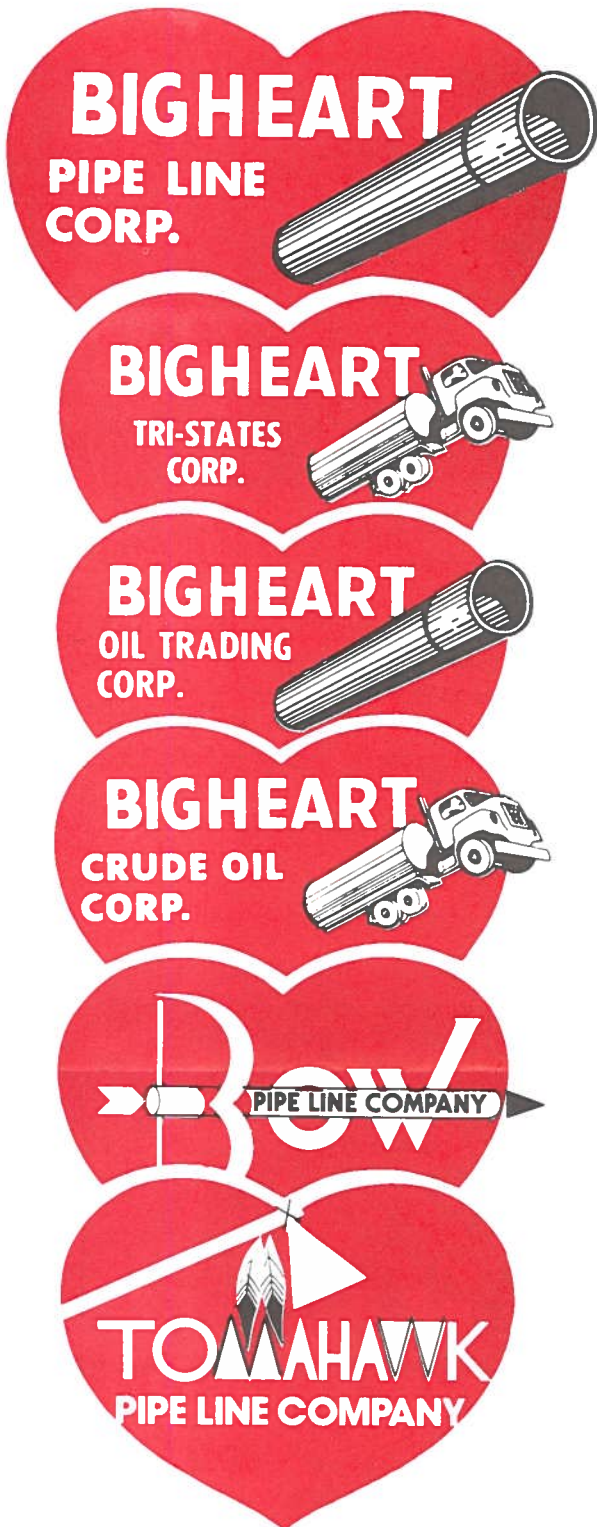


THE BIGHEART PIPER

FIRST EDITION

EDITOR: BEVERLY HUSON



INTRODUCING.....

THE BIGHEART PIPER

We finally made it, hot off the press, with the First Edition of the Bigheart Piper Newsletter. This is the first company newsletter ever published, and we hope that you are as excited as we are about its creation. It was designed with you, the employee, in mind. Each month a newsletter will be published and sent to every employee.

The Piper's goals are to entertain, to inform and to bring the Company Employees closer together through communication. We sincerely hope that you enjoy this first endeavor and trust that you will truly make it your newsletter by contributing information and ideas. If you have an idea or something that you would like to read about in The Piper, please feel free to call or write to the Editor at the Tulsa Office.

In each issue we will have a feature story in which we spotlight a particular office, explaining its various functions and responsibilities and also listing personnel. For convenience sake, we will be starting with the Tulsa Office. Because this office is so large, we will spotlight individual departments. So., be patient, your "Spotlight" will come. This month we are featuring the Accounting Department in the Tulsa Office. Please turn to page 2 for the story.

Other articles to be watching for in forthcoming issues are: A History of the Company, Employee Interviews, Letters to the Editor and Company Sponsored Events.

There are so many exciting things happening in our offices that certain newsworthy items may not appear in print until the following month, but every effort will be made to keep the news as current as deadlines permit.

If you are a Bow or Bigheart employee and do not receive your copy of The Piper, please notify the Editor (Ext. #261, Tulsa Office).

Special thanks should be given to the many people who gave freely of their time to help prepare and distribute our First Edition. The following people made this newsletter possible:

Dick McFerrin, Gary Upton, Barbara Whisenhunt, Don Stephens, Penny Ware, Debbi Police, Betty Kellam, Jill Ponto, Ron McGuffee, Jim Quarles, Howard Eden, Jon Lovett, Gary Moore, Phil Ator, Kenneth Williams, Warren Hultgren, Brad Holder, Walt Dickerson, V. G. Greer, Wally Duncan, Ed Davis and Dick Spees.

"SPOTLIGHT"

This month we would like to feature our Accounting Department in the Tulsa Office, which is headed by Don Stephens. Essentially the department can be broken into two groups: Financial Accounting and Gross Production Accounting.

Financial Accounting is responsible for determining the profitability of cost activities and the resulting managerial reports sent to department heads. They also handle accounts payable and receiveable.

In addition, Financial Accounting takes care of any governmental reporting requirements, which includes The Department of Energy, Interstate Commerce Commission, Corporation Commission, Texas Railroad Commission and the State Tax Commissions.

Personnel in this area of accounting are: Mary Hall, Van Russell, Bunny Borsch, Steve Chambers and Tim Wilkinson.

Gross Production Accounting has the primary responsibility of processing crude oil run tickets through data processing in order to properly pay for crude oil purchased. Based on crude oil sales tickets, this department invoices for volumes delivered to customers and handles the resulting calculations of crude oil overages and shortages.

Gross Production is also involved in assisting the Crude Oil Purchasing and Sales Department in scheduling deliveries to customers.

Another function of this area of accounting is in the determination of the state severance tax and federal windfall profit tax.

In addition, they are responsible for updating the division of interest files for lease holders interest.

The following people are part of Gross Production Accounting: Ed Migala, Vic Wetmore, Ron Underwood, Butch Green, Ron Bishop, Kevin Turner, Pat Houser, Paula Mitchell, Carolyn Downs, Marie Flanagan, Carol Ruben, Wilma Cochran, Rose Woodroe and Dean Moore.

GENERAL ACCOUNTING DEPARTMENT NEWS....



The Accounting Department would like to welcome Carol Ruben, who has replaced Maggie Bates in Gross Production, and also Mary Ann Maggard, who will be assisting in accounting for the summer.

Happy Birthday to Tim Wilkinson, June 1; Pat Houser, June 19; Ed Migala, July 4; and Ron Bishop, July 16.

DIVISION ORDER NEWS....



We are very pleased to announce the promotion of Vivian Fitzgerald to Administrative Assistant, reporting to Gary Upton. Vivian's duties will be directed toward improved operator and producer communications with Bigheart's Crude Oil Purchasing, Division Order and Accounting Departments.

Vivian's personal relationship with producers and operators, along with her extensive knowledge of the petroleum industry will be most valuable in this new assignment. Good luck Vivian and congratulations!

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(continued from Page 2, column 2)



Mark Healy has joined Bigheart as Division Order Manager, reporting to Owen Pugh. Mark was with Amerada Hess for eight years before joining CRA, Inc. in 1977 as Division Order Manager. Glad to have you with us Mark.



We would like to welcome Pam Ekstrand and Cheryl Foster to Division Order.

Stacey Roby, daughter of Robert Mulholland, has joined the Division Order Department for her fourth summer. Stacey teaches physical education when not assisting at Bigheart.

Vivian Smith, daughter of Nadine Smith, has joined us for her first summer. She is a student at Tulsa University. Vivian was recently hospitalized, and has just returned to the office.



Ron Bishop from the Bigheart Accounting- Windfall Section is now CRT Supervisor in Division Order.

We bid you all a warm welcome!

Happy Birthday Sheri Anderson, June 28 and Joan Rudolph, July 5.

CRUDE OIL PURCHASES AND SALES....



We wish to welcome David Horn and Linda Waggoner. Linda is our new secretary, replacing Carolyn Hatcher, while David will be assisting John Neal in Planning and Evaluation.

A very special congratulations to Doug Duckert, who was just recently presented with his ten year service award pin. Doug actually celebrated his 10th anniversary with the company last year, but was seriously ill at the time.

Happy Birthday to Beverly Huson, July 13 and John Neal, July 21.

SPECIAL SERVICES....



Michael J. Carson has been appointed General Attorney of the Sooner and Bigheart Companies. He will be responsible for in-house legal matters (other than those relating to Bigheart Division Order and Land Matters) and for liaison with our general counsel and other outside attorneys.

Mike had been a Judge of the Municipal Court of The City of Tulsa for five years before coming to work for Bigheart.

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(continued from Page 3, column 2)

Greetings to Cindy Gurthet, who is filling in for Jayne Hembree of Personnel while Jayne is on pregnancy leave.

Welcome LaShell Johnson and Angie Love, who will be helping out in the Mail Room this summer, and also Prince McJunkins, who is assisting with the paper shredding project.

Mike Migala, son of Ed Migala, has joined forces with Jerry Kamansky to work in the Dead Files Storage for the summer.

Happy Birthday Billye Dixon, June 5; Dorothy Dodson, June 5 and Roy Wolf, July 18 all from Computer Programming; John Adams of the Mailroom, June 5; Dee Renshaw of Human Resources, June 14; Jonas Globe, Asst. Vice President, June 15; Betty Turnham of Payroll, June 15; Owen Pugh, Controller, June 22; June Walker, Secretary, June 24; Nadine Smith of the Tax Department, June 27; Shirley Colbert, Switchboard Operator, July 7; and Marilyn Stidham of Insurance, July 30.

Jack Zarrow and Mickey Glass have finally moved into their beautiful new offices.

Work is almost finished on the redecoration of the 8th and 9th floors. Things are looking good!

If there is anyone who would be interested in defensive driving instruction, first aid or a CPR (Cardio Pulmonary Resuscitation) Course and/or would be willing to become an instructor for any of these courses, please contact Mike Bevins of Safety in the Tulsa Office (Ext. #323).

United we stand— for the customer!

The customer may not always be right, but we somehow have to make it seem that way! We know ourselves that we can easily become impatient and demanding when we are doing the buying—and with good reason! It's *our* money!

It all goes back to "who's selling and who's buying." When we spend our hard-earned money for food and clothing and other goods and services, we expect to be treated courteously—even with appreciation.

SKIATOOK....



We would like to welcome Irving Scarbrough and Diana (Denise) Silvers. Denise is helping in the office, while Irving is working as a pipeliner.



Congratulations are in order for Billy Goodman of Bow Pipe Line, who was recently promoted to Construction Supervisor.

Also, our compliments to James Wilson and Wendell Hicks of Bow Pipe Line and Orville Underwood of Bigheart Crude, who have been presented with five year service awards.

Jimmy Burt was the Big Winner at the Company Picnic June 21. He walked away with the door prize, a portable color television/radio. See Page 7 for the story on the picnic.

Happy Birthday to Craig Roe, June 1; Oscar McCarty, June 10; Charles Tilton, June 14; Pamela Kilcrease, June 20; Lynn Marlow, June 24; John Hitchcock, June 24; Edward Mattingly, July 1; Mike Lorange, July 3; Bill Moore, July 11; Gerry Potts, July 18; Butch Bodley, July 21; Tommy Phillips, July 22; Bruce Harvey, July 24; Robert Dunlap, July 27; Irving Scarbrough, July 27; and Willard Brisbin, July 28.

SHAWNEE.....



Welcome Jimmy Quinalty and Debbie Barnes. Jimmy was recently hired as a gauger, and Debbie is working in the office.

Charlie Burns, who was recently hospitalized for surgery, is apparently home now and doing well. We are certainly glad to hear that Charlie's operation was successful.

Also, congratulations to Charlie for 15 years with Bow Pipe Line as of March, 1980.

Happy Birthday to Floyd Quinalty, June 14; Larry James, June 20; Ricky Butler, July 23 and Charlie Burns, July 26.

OKLAHOMA CITY.....

Happy Birthday to Kay Von, July 4.

MIDLAND/ODESSA.....



We wish to welcome Jerry Layman as a new truck driver, working out of Odessa.

Happy Birthday to Roy Pettyjohn, July 1.

DALLAS.....

Happy Birthday to LuAnn Butler, June 22.

SHERMAN.....

We're happy to hear that Ed Davis is back to work and feeling much better after heart surgery. Ed says that although he has to be very careful, he is reoperating rapidly.

CUT BANK.....

Happy Birthday to Leroy Grosser, June 11.

HOUSTON.....



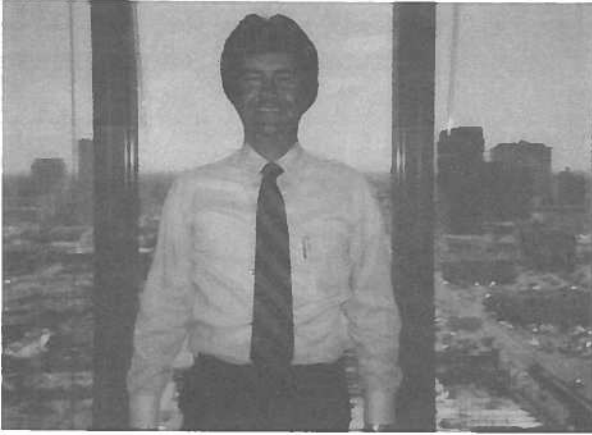
Greetings to Susan Spark, who has just recently started work as secretary for Bigheart Pipe Line, as well as for TK Valve.



Best wishes to James Connelly, who will be retiring July 30 after 2½ years with Bigheart Pipe Line as a Crude Oil Representative in Houston. Jim has been invaluable as our Houston representative.

(continued on page 6, column 1)

(Continued from page 5, column 2)



Gary Moore has just recently transferred to Houston from the Tulsa Office. Gary is the Crude Oil Representative taking Jim Connelly's place.

MT. CARMEL....

Photo not available

Welcome to Ernest Phillips, who was just recently hired and will be working out of Mt. Carmel.

Happy Birthday to Kenneth Howder, July 2; Forrest Edgin, June 1 and William Jamison, July 12.

PORT ISABEL....

Kenneth Williams has recently moved to Port Isabel from Oklahoma. He is the Division Superintendent, taking Carl Lang's place. Carl is presently working out of our Shawnee Office.

No news from the airport or from Princeton, Indiana this month.

Just a note of explanation... The line had to be drawn somewhere when it came to mentioning new employees and birthdays, so I chose June 1st as the cut-off date. The next issue, which will be printed in August, will contain July news and August birthdays.

BARGAIN BOX

FOR SALE

Astra, Tour de France 10-speed bicycle (used)

Realistic TM 175 FET FM Multiplex Tuner (like new)

If you are interested in either of the items listed above, please call Ext. #261, Tulsa Office.

Put yourself in our customer's shoes



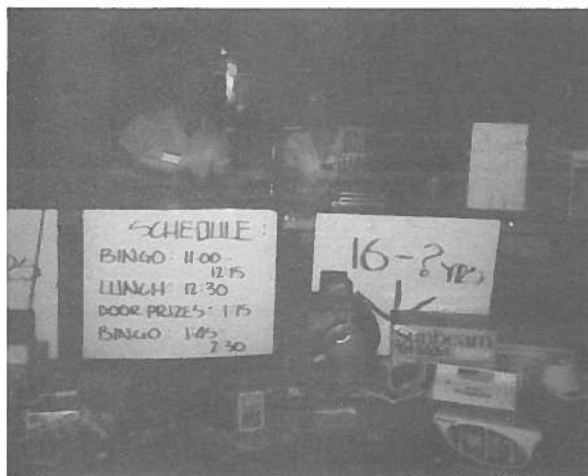
Trade places with a customer. Ask yourself: "If I were buying would I be satisfied with the company, the service, the product?" Think like a customer and you'll help build a better business.

SOONER/BIGHEART PICNIC

Saturday, June 21 was such great fun for all of those who attended the Sooner/Bigheart Picnic in the I.P.E. Building and at Bell's Amusement Park.

It was a day filled with excitement and anticipation as the afternoon began and ended with Bingo. Dozens of wonderful prizes were awarded to all of the lucky winners.

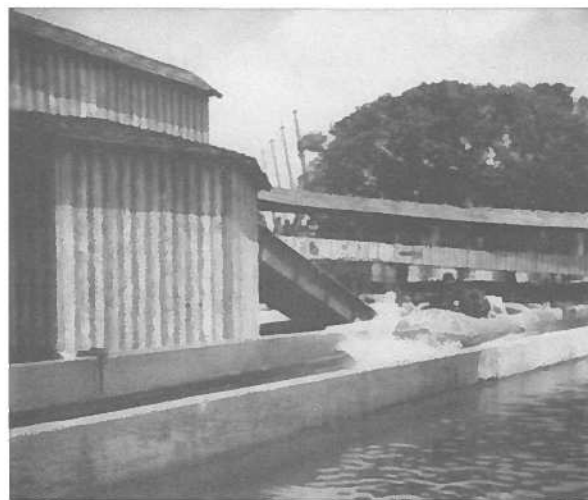
Congratulations to Jimmy Burt of our Skiatook Office, who was the fortunate winner of the color television/radio door prize. We are sure that all of you have been enjoying your gifts.



Mickey Glass and Dee Renshaw did a terrific job of announcing and awarding prizes during the entire program.

After a nice picnic style lunch of fried chicken and barbeque, the Reverend Rowe gave a lovely Invocation, after which Jack Zarrow presented service awards.

Our compliments to the following people who were honored: Orville Underwood, who has been with Bigheart Crude for five years as of April, 1980; James Wilson of Bow Pipe Line for five years as of April, 1980; Wendell Hicks of Bow Pipe Line for five years as of May, 1980 and Charlie Burns of Bow Pipe Line for 15 years as of March, 1980. Jim and Charlie were not present to personally accept their awards.



In between bingo, lunch and awards presentations, there were many children (both big and small) enjoying the rides next door at Bell's Amusement Park.

All things considered, the day appeared to be a great success. Even the weather cooperated with a beautiful, warm, sunny day.

Thanks to everyone who attended and most especially to those who helped to make the picnic so enjoyable.